image7.pngPERSONAL INFORMATION

Andrew Wong

image2.png Room 201, Co-living House Numabukuro II, Numabukuro 3-6-5, Nakano-ku, Tokyo image4.png +81 (0)80-9049-7528

image5.png [131andrew@gmail.com](mailto:131andrew@gmail.com)

Sex Male | Date of birth 31 January 1988

image7.pngWORK EXPERIENCE

February 2019 – Now Data Analyst and Product Developer

EmotionTech

Nagatacho GRID 4F, Hirakawacho 2-5-3, Chiyoda-ku, 102, 0093, Japan

-Analyzed the correlation between a HR metric and employee engagement factors

-Designed employee engagement questionnaire

-Improved algorithm in order for the system to identify the correct model

-Developed product related to eNPS (employee Net Promoter Score)

December 2018 – February 2019 Research Assistant

Waseda University

1-104 Totsukamachi, Shinjuku-ku, Tokyo, 169-8050, Japan

-Conducted research related to human resources and behaviour

-Assisted professors to prepare teaching materials for tailored executive programs

September 2013 – January 2016 Co-Founder and Director

Bees Nest (Street food business)

A6 Ground Floor, 3 Lau Sin Street, Tin Hau, Hong Kong

-Conducted planning, production, marketing and sales activities to promote and operate the business

-Business performance: initial investment: 500k HKD; breakeven: 8 months; second year profit: 960k HKD

August 2012 – August 2013 Mortgage Sales Officer

Hang Seng Bank Limited

83 Des Voeux Road, Central, Hong Kong

-Conducted sales activities and acquired mortgage business by establishing a business network including property agents and mortgage brokers

-Consistently achieved sales target set by team leader

June 2010– August 2010 Manager Assistant (Summer Internship)

Sinotrans Group, Sinotrans Plaza A A43, Xizhimen Beidajie, Beijing 100044, China

-Worked on a qualitative research project about the logistics market in China and Hong Kong

-Translated documents from Chinese to English and vice versa

image7.pngEDUCATION AND TRAINING

September 2016 – October 2018 MBA – Thesis Title: ‘Talent Management in Hong Kong and Japan’, Exploring the application of the concept, the general practices and the barriers to effective talent management

Waseda University, Japan

September 2009 – July 2012 Bachelor of Business Administration in Global Business Systems Management

City University of Hong Kong, Hong Kong

February 2011 – June 2011 Study Abroad Program

Peking University, China

August 2010 – January 2011 Study Abroad Program

University of Mannheim, Germany

image7.pngPERSONAL SKILLS

|  |  |  |
| --- | --- | --- |
| Languages | Cantonese (Chinese): | Native |
|  | English: | Fluent |
|  | Mandarin (Chinese): | Fluent |

Communication Skills - Persuasion skills: Worked as a mortgage officer for over a year, achieving over HK$31,000,000 monthly. Made and maintained connection with property agents and lawyers across Hong Kong.

Organizational / Managerial skills - Organized over 20 academic trips, welcome parties, and cultural & networking activities of different scales (20 to 90 people/event) accommodating people of over 20 nationalities during the course of 2-year MBA program

- Organized Mt. Fuji Leadership project for Waseda MBA and Waseda-Nanyang DMBA students under the supervision of Professor Reiji Ohtaki. Organized the same Mt. Fuji trip for Emotion Tech

- Co-initiated a street-food business that has been in operation for over 5 years, revenue totaling about HK$80,000 monthly

Computer Skills - Proficient in Microsoft Office Suite (Word, Excel, PowerPoint, Access)

* Experienced with Photoshop and MatLab
* Knowledge in Python (linear regression, classification)
* Knowledge in SQL
* Knowledge in Tableau

Other Skills - Business-related: Works well under pressure; good listening skills;

- Art: Photography

Driving license International driving license

image7.png REFERENCE

Reiji Ohtaki, Professor at Waseda Business School (academic supervisor), former Director and Chairman of Aon Conulting, Japan

Email: reiji\_ohtaki@waseda.jp

Hsieh Kai-yu, Associate Professor at Waseda Business School (academic supervisor)

Email: hsieh@live.jp

Nick Punk, Director and Co-Founder of Bees Nest

Email: 2189nick@gmail.com